

EMPLOYEE NAME:		

Revised: 10/12; 6/18

JOB DESCRIPTION

POSITION TITLE: Teacher, Deaf/Hard of Hearing (DHH)	JOB CODE: 164			
DIVISION: Academic - Support and Specialized Services	SALARY SCHEDULE: Teacher			
DEPARTMENT: Special Education	WORK DAYS: 188			
REPORTS TO: Principal	PAY GRADE: CIT (4, 5, 6, or 7)			
FLSA: Exempt	PAY FREQUENCY: Monthly			
PRIMARY FUNCTION: Works with parents/guardians to develop and provide an appropriate Special Education				
Program to eligible students with disabilities.				

REQUIREMENTS:

1.	Educational Level: Bachelor Degree required; If you are seeking alternative certification, you must have passed
	or exempted the GACE Basic Skills Test and the GACE Special Education General Curriculum Content Test.
2.	Certification/License Required: Valid Georgia Teacher's Certificate in Special Education, Deaf Education
	Consultative or Special Education, Deaf Education Endorsement
3.	Experience: None
4.	Physical Activities: Routine physical activities that are required to fulfill job responsibilities; ability to lift a
	student up to weight of 40 pounds without assistance; ability to perform a 2-person lift for students over 40
	pounds
5.	Knowledge, Skills, & Abilities: Written and oral communication; instructional strategies that connect the
	curriculum to the learners, student management

The Board of Education and the Superintendent may accept alternatives to some of the above requirements.

ESSENTIAL DUTIES:

1.	Demonstrates prompt and regular attendance.
2.	Completes designated follow-up procedure for students referred for special education service.
3.	Develops, implements, monitors, and reviews the Individual Education Program (IEP) of each student on the
	caseload, at least annually.
4.	Works with parents/guardians in all aspects of their child's educational program.
5.	Compiles, maintains, and submits all required records.
6.	Provides educational services according to the guidelines of the program and through the established delivery
	model for service.
7.	Uses special methodology for instruction, according to the population needs (for example: ASL, SEE, TC,
	Auditory/Oral communication strategies).
8.	Assures all due process procedural safeguards are afforded to students and their parents/guardians.
9.	Uses carefully designed behavior management strategies, as indicated.
10.	Administers, on an on-going basis, evaluations of student progress toward mastery of established goals and
	objectives.
11.	Serves as a resource to the general education teachers who teach students served in the general education
	setting.
12.	Meets the unique needs of special populations, i.e., lifting and positioning moderately intellectually disabled,
	orthopedically impaired, severely and profoundly disabled.
13.	Meets expectations according to the general education teacher job description.
14.	Maintains prompt and professional communication with parents.
15.	Performs other duties as assigned by appropriate administrator.

Signature of Employee	Date	
Signature of Supervisor	_ Date _	