# Employee Name: __________________________

**Revised:** 3/10; 3/11; 10/12; 6/18; 5/19

## JOB DESCRIPTION

<table>
<thead>
<tr>
<th>POSITION TITLE:</th>
<th>Tutor, (Certified) CRCT Remediation</th>
<th>JOB CODE:</th>
<th>TUT2</th>
</tr>
</thead>
<tbody>
<tr>
<td>DIVISION:</td>
<td>Academic</td>
<td>SALARY SCHEDULE:</td>
<td>** See Below</td>
</tr>
<tr>
<td>DEPARTMENT:</td>
<td>Teaching and Learning</td>
<td>WORK DAYS:</td>
<td>As needed</td>
</tr>
<tr>
<td>REPORTS TO:</td>
<td>Principal</td>
<td>PAY GRADE:</td>
<td>** See Below</td>
</tr>
<tr>
<td>FLSA:</td>
<td>Exempt</td>
<td>PAY FREQUENCY:</td>
<td>Varies based on primary job</td>
</tr>
<tr>
<td>PRIMARY FUNCTION:</td>
<td>Works with remedial reading and mathematics students to improve academic achievement.</td>
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<td></td>
</tr>
</tbody>
</table>

### REQUIREMENTS:

1. **Educational Level:** Bachelor degree required
2. **Certification/License Required:** Valid Georgia Teaching Certificate
3. **Experience:** Prior classroom experience required; Expertise in remedial reading and/or mathematics instruction in grades 3, 5, or 8 highly preferred.
4. **Physical Activities:** Routine physical activities that are required to fulfill job responsibilities
5. **Knowledge, Skills, & Abilities:** Written and oral communication; motivated, well-organized, student management

*The Board of Education and the Superintendent may accept alternatives to some of the above requirements.*

### ESSENTIAL DUTIES:

1. Demonstrates prompt and regular attendance.
2. Provides academic assistance in the student’s area(s) of greatest need.
3. Collaborates with the student’s teacher concerning the student’s academic needs.
4. Engages students in appropriate academic activities.
5. Assists students in developing strong reading and mathematics skills.
6. Establishes and maintains rapport with the students.
7. Maintains records of student progress.
8. Provides evaluations and other reports as requested.
10. Provides record of hours worked to an assigned Tutor Contact.
11. Performs other duties as assigned by appropriate administrator.

**New Hires/Substitute Teachers:** Hourly Rate of Pay – CIT4, Step 1
CCSD Current Contracted Certified Teachers: Current Hourly Rate of Pay
CCSD Retirees – Current Hourly Rate of Pay for last known step

Signature of Employee __________________________ Date __________________________

Signature of Supervisor __________________________ Date __________________________