

Board Goal 1: Vary learning experiences to increase success in college and career pathways.

Superintendent's Priorities	District Initiatives	Local School Key Actions: (List as many actions as needed in each box.)	Measured by:	Results of Key Actions from last year's plan: (Due September 1)
Simplify the foundation of teaching and learning to prepare for innovation.	Ensure all teachers prioritize standards.	Utilize EOG, MI/RI data - to identify priority standards and develop a curriculum map for pacing and instructional delivery. Assess and use the common assessment data to identify priority standards, plan and guide instructional practices/delivery.	Collaborative team agendas, unit plans, observations TKES results	Consistently all teachers utilize some form of flexible assessment to monitor student progress IP-Will continue next year because we are a one grade level school
	Conduct weekly, collaborative, teacher team meetings based on the 4 critical questions.	Provide and protect designated planning time for teachers to implement effective PLCs.	Collaborative team Agendas –Notes Unit plans, Observations PLC Surveys	FO-Will continue next year because we are a one grade level school Designed days were defined for PLCs Teachers continue to grow and expand their skills in this area



Board Goal 2: Differentiate resources for students based on needs.

Superintendent's Priorities	District Initiatives	Local School Key Actions: (List as many actions as needed in each box.)	Measured by:	Results of Key Actions from last year's plan: (Due September 1)
Use data to make decisions.	Utilize CTLS to assess, develop, deliver, and analyze common formative assessments in all core content areas.	TTIS will provide training and support in the usage of CTLS-Teach/CTLS-Assess.	Generated reports CTLS ASSESS, generated by teacher or subject	50% of our teachers consistently utilized common assessments and data to drive instructional practices IP-Will continue next year because we are a one grade level school



Deliver, analyze, and adjust instruction in reading and math, utilizing data from Universal Screener (RI and MI).	Administer and use data from MI/RI universal screeners to identify students needing acceleration and enrichment. Create and Use flexible formative assessments to monitor student progress and guide instructional planning.	RI and MI data PLC Data Notes	RI was administered 3 times a year and students placed in support classes as needed RI data reflects the total number of students performing at the advance level increased by 7 percentage points, and by 5 percentage points at the proficient level. The number of students at Basic decreased by 1 percentage point, and by 12 percentage points in the Below Basic. Consistently all teachers utilize some form of flexible assessment to monitor student progress FO - Will continue next year because we are a one grade level school
	Focus on integration of reading, writing, vocabulary development, speaking/presenting, research/inquiry, critical thinking and project-based learning with an emphasis on STEAM through project based learning as central aspects to all content area instruction.		



		Use CCRPI data	READ 180, Math Connections,
Increase percentage	e of Administer and use data from MI/RI universal		Enrichment Wednesday, before and
students performing	g at screeners to identify students needing acceleration		after school tutoring were implemented
grade level in readil and math.	and enrichment.		school wide
	Sustain usage of READ 180 intervention program to		FO-Will continue next year because we are a one grade level school
	address students within the bottom quartile with EOG Lexile's.		one grade reverscribor
			Average Growth Measure
	Focus on integration of reading, writing, vocabulary development, speaking/presenting, research/inquiry,		MI – 24% increase of students moving
	critical thinking and project based learning with an		from basic to proficient
	emphasis on STEAM through project based learning as		
	central aspects to all content area instruction.		RI – 12% increase of students moving from basic to proficient
			2017=2018 EOG percentage of students
			in Level II & III
			Math
			• Level II – 46%
			• Level III – 21%
			Reading • Level II – 38%
			• Level III – 38%
			■ Level III – 22%

Board Goal 3: Develop stakeholder involvement to promote student success.

Superintendent's Priorities District Initiatives Local School Key Actions: (List as many actions as needed in each box.)	Measured by:	Results of Key Actions from last year's plan: (Due September 1)
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Make Cobb the best place to teach, lead, and learn.	Utilize stakeholder input to improve school processes.	Utilize stakeholder data from School Improvement Survey, Title I Parent Survey, and Staff and student feedback to enhance school services	GA Climate Survey data Informal Parent Meetings	Data is used to adjust operational procedures to ensure a satisfactory experience for all stakeholders FO -will continue next year because we are a one grade level school Spring 2018 -Offered a Parent University that provided various training /support to parents including: • college readiness – Parents/Students • Anti-Bullying • Immigration Policy • Interview Skills/Professional resume Writing • Test Prep/Understanding Lexile Scores • Parenting
	Establish programs and practices that enhance parental involvement and reflect the needs of students and their families.	Provide on-going Parent workshops during school and after school (technology workshops, ParentVue, Provide more social activities for parents to participate with students – Hispanic Night, International Night, Ensure we are using bi-lingual materials/communications for our non-English speaking parents	Collect attendance and survey data	All activities were offered as outlined FO -Will continue next year because we are a one grade level school



Board Goal 4: Recruit, hire, support and retain employees for the highest level of excellence.

Superintendent's Priorities	District Initiatives	Key Actions: (List as many actions as needed in each box.)	Measured by:	Results of Key Actions from last year's plan: (Due September 1)
Make Cobb the best place to teach, lead, and learn.	Develop teacher leaders.	Provide opportunities for teachers to assume leadership roles through facilitation of trainings, teacher mentoring, and support.	Use new Teacher Leader Self-Assessment Survey and possibly your Professional Development Plan	
	Develop professional learning needs based on TKES and LKES evaluations and collaboration rubrics.	Pull and review TKES Summative Data Report & self-reflection report, and interest inventory, to determine professional learning needs and plan appropriate professional learning to meet the needs of teachers	TKES and LKES evaluations Summative Data report Interest Inventory	Content areas pursued professional learning opportunities based on reflection and needs of summative data • Six math teachers participated in a technology conference to support flipped model math instruction • All ELA teachers participated in ongoing springboard curriculum training. • All science teachers participated in a local science conference to enhance skills and knowledge • All Social Studies teachers participated in various district level training throughout the year IP-Will continue next year because we are a one grade level school