



LEADERSHIP DIVISION

LEAD • COLLABORATE • INSPIRE

Utilizing the district's strategic plan, work with your school leadership team to create your school's strategic plan. You are expected to have at least 2 goals. The first goal must be related to your CCC work. The second goal must be an academic goal. Schools have the flexibility to select a third goal based on your school's needs related to the district's profile of support. For goal 2 (and 3 if needed), outline your school initiatives, programs, or strategies that support the identified goal.

Profile of Support:

- Academics (Required)
- Culture of Care
- Personnel
- Safety
- Community
- Technology
- Finance
- Communication

**Strategic Plan
2020-2021 School Year**

School Name: Allatoona High School	
Mission: Equip students to be honorable productive citizens who are competitive and successful in a global society	Vision: Anchored in Excellence

CCC Goal: Increase the consistent use of PLC essential practices with a focus on progress monitoring for staff and students

Utilize your local CCC implementation plan to complete chart below:

	2020-2021	2021-2022	2022-2023
Focus on Learning	<p>Train staff on the RTI pyramid of interventions and increase teacher understanding of how to get the most out of Buc Block</p> <p>Key staff attend PLC conference to refine practices to impact instruction</p>	<p>Offer PL on interventions, enrichment and differentiation</p> <p>2nd group of key staff attend PLC conference</p>	<p>Monitor the use of interventions, enrichment and differentiation</p> <p>New admin/staff attend PLC conference</p>
Collaboration	<p>Develop PLC Role "Job Descriptions"</p> <p>Refine common planning in the master schedule</p>	<p>Implement Job alike training for roles in the collaborative team.</p> <p>Review data on impact of common planning</p>	<p>Monitor effectiveness of collaborative team meetings and use of roles</p> <p>Develop strategies to support single course staff</p>
Results Oriented	<p>Train staff on new version of CTLS assess to increase the use for common formative assessments</p> <p>Review Smart Goal best practices & expectations</p>	<p>Have local school teams share how they review student data</p> <p>Transition Smart Goals from semester to unit goals</p>	<p>Create an AHS protocol for data analysis in core collaborative teams</p> <p>Monitor data progress from established Smart Goals</p>

Academic Goal: Increase the number of students on track for graduation.

	2020-2021	2021-2022	2022-2023
Initiatives, programs or strategies supporting goal:	<p>Implement literacy strategies in all courses which include the use of rigorous texts and extended written responses (data: EOC)</p> <p>Increase the use of reading charts and diagrams health as a literacy strategy (data: EOC)</p> <p>Utilize strategic scheduling practices to ensure students have opportunities to complete all courses necessary for promotion (data: transcript, grades)</p> <p>Effectively utilize Academic Lounge and Buc Block as an intervention opportunity for students at-risk of failing classes (data: Buc Block spreadsheet & grade data)-</p> <p>Effectively utilize credit recovery, online courses and credit repair opportunities (Data: grade, EOC data)</p>	<p>Monitor EOC data and narrow focus for literacy strategies</p> <p>Review data from EOC and course failures, evaluate scheduling practices for EOC courses</p> <p>Evaluate the impact of scheduling adjustments based on student performance and EOC data.</p> <p>Evaluate the effectiveness of interventions; Academic Lounge and Buc Block based student participation and grade data.</p> <p>Evaluate the effectiveness of interventions utilized to recover credits & repair grades</p>	<p>Monitor EOC data for growth and refine literacy strategies</p> <p>Review data from EOC and course failures, evaluate scheduling practices for EOC courses</p> <p>Continue to monitor and evaluate the impact of scheduling adjustments based on student performance</p> <p>Continue to monitor and evaluate the impact of Academic Lounge and Buc Block based on student participation and grade data</p> <p>Continue to monitor and evaluate the impact of interventions implemented to recover credits & repair grades</p>

Goal 3 (if needed): Increase the opportunities we offer for parents and students that address the social and emotional needs during high school.

Area of Focus: Culture of Care

	2020-2021	2021-2022	2022-2023
Initiatives, programs or strategies supporting goal:	<p>Offer forums and speakers which address essential social topics that include social media, dangers of vaping, anxiety, grief/loss and life balance</p> <p>Implement Sources of Strength Program</p>	<p>Evaluate the effectiveness of forums and guest speakers based on participation and survey data</p> <p>Collect data to evaluate the effectiveness of S.O.S.</p>	<p>Continue to monitor and evaluate the impact of forums and guest speakers based on 2-year trend data</p> <p>Continue to monitor and refine the S.O.S. program.</p>