

#### Durham Dress Code:

- Shirts must be worn at all times with a minimum of a 1 inch wide strap and fabric in the front, back, and on the sides immediately under the armpits. Midriff shirts/blouses or crop-tops are not allowed.
- Appropriate bottoms including, dresses, skirts, shorts, pants, jeans or the equivalent (sweat pants, opaque leggings)
- Shoes as appropriate for the environment and/or activity.
- All undergarments must be covered and cannot be seen even through opaque garments.
- No caps, hats, or other head coverings or anything that covers the student's face (except items worn for a religious or medical purpose).

#### Clothing or items not permitted:

Any clothing, jewelry, or personal items that:

- Are pornographic, contain threats, or that promote illegal or violent conduct such as the unlawful use of weapons, drugs, alcohol, tobacco, or drug paraphernalia;
- Intentionally show private parts (nipples, genitals, buttocks). Clothing must cover private parts in opaque (not able to be seen-through) material; or
- Demonstrate gang association/affiliation.
- Expose the Midriff (Midriff-shirts/blouses or crop-tops are not allowed)

1<sup>st</sup> Offense: teacher emails admin team and an administrator will meet with the student and determine if the dress code has been violated. The administrator will give the student a shirt to put over their clothes and send back to class. In addition, the administrator will contact the parent and let them know:

- that their child is out of dress code;
- their child has been given something to wear;
- their child has been sent back to class; and
- give the parent the option of bringing clothes for their child to change into.

2<sup>nd</sup> Offense: teacher emails admin team and an administrator will meet with the student and determine if the dress code has been violated. The administrator will give the student a shirt to put over their clothes and let them know it is their second offense any further offenses will be treated as insubordination/disrespectful conduct and would result in ISS, then they will be sent back to class. In addition, the administrator will contact the parent and let them know:

- that their child is out of dress code;
- their child has been given something to wear;
- that this is their child's second offense;
- any further offenses will be treated as insubordination/disrespectful conduct and would result in ISS;
- their child has been sent back to class; and
- give the parent the option of bringing clothes for their child to change into.

3<sup>rd</sup> or more Offense: teacher emails admin team and an administrator will meet with the student and determine if the dress code has been violated. The administrator will contact their parent letting them know that this is their 3<sup>rd</sup> (+) offense and that their child will be in ISS for insubordination/disrespectful conduct. In addition, the administrator will remind the parent of the other offenses and conversations that occurred.

