

Principal Selection Process

General Principal Postings

Open-pool principal positions posted for each level

- ◆ All qualified applicants in and out of the district are eligible to apply.
- ◆ Current references required
- ◆ Most recent evaluation required
- ◆ Applicants are pre-qualified
- ◆ Qualified applicants receive "In-Box" Activity



Tier I Interviews

- ◆ Tier I interviews begin late first semester.
- ◆ Applicants are selected to interview from the open-pool principal postings.
- ◆ Assistant Superintendents and a representative from HR-Leadership Management will conduct interviews.
- ◆ Additional Tier I interviews conducted as needed.



Tier II Interviews

- ◆ The Executive Cabinet will conduct Tier II interviews with the selected finalists.
- ◆ Successful Tier II candidates will meet with the Superintendent prior to being presented to the board for approval.