

# Principal Hiring Process

## General Principal Postings

### Open-pool principal positions posted for each level

- All qualified applicants in and out of the district are eligible to apply.
- Current references required
- Most recent evaluation required
- Applicants are pre-qualified
- Qualified applicants receive "In-Basket" Activity



## Tier I Interviews

- Tier I interviews begin late first semester
- Applicants are selected to interview from the open-pool principal postings
- Assistant Superintendents and Director, HR-Leadership Management and Evaluations will conduct interviews
- Additional Tier I interviews conducted as needed.



## Tier II Interviews

- The Executive Cabinet will conduct Tier II interviews with the selected finalists.
- Successful Tier II candidates will meet with the Superintendent prior to being presented to the board for approval

