

# COBB COUNTY SCHOOL DISTRICT

## Police Officer Annual Salary Schedule

2020-2021

| STEP  | Sergeant (218 Days) | Police Officer (218 Days) |
|-------|---------------------|---------------------------|
|       | NCPs                | NCPA                      |
| 1     | 44,530              | 40,944                    |
| 2     | 45,315              | 41,567                    |
| 3     | 46,033              | 42,307                    |
| 4     | 46,843              | 43,002                    |
| 5     | 47,628              | 43,720                    |
| 6     | 48,370              | 44,390                    |
| 7     | 49,156              | 45,038                    |
| 8     | 49,942              | 45,732                    |
| 9     | 50,661              | 46,403                    |
| 10    | 51,539              | 47,120                    |
| 11    | 52,302              | 47,837                    |
| 12    | 53,112              | 48,462                    |
| 13    | 53,852              | 49,226                    |
| 14    | 54,616              | 49,873                    |
| 15-17 | 55,472              | 50,590                    |
| 18-20 | 56,188              | 51,285                    |
| 21-23 | 57,022              | 52,002                    |
| 24-26 | 57,808              | 52,695                    |
| 27-29 | 58,549              | 53,412                    |
| 30+   | 59,359              | 54,038                    |

FLSA Category: Non-Exempt

Annual salaries are rounded to nearest dollar

Sergeant: Annual salaries are based on 8 hours per day; 218 days per year

Police Officer: Annual salaries are based on 8 hours per day; 218 days per year

School Crossing Guard: \$28.81 per hour

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

### Evaluation of Previous Experience

**It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers.** All job-related experience is required to be listed on the original application and must be verified by completing the appropriate CCSD Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted annually at the beginning of each work year upon satisfactory completion of a year's service (**see Work Day Calendar**). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy /Rule reference: GBA-R (9)**)