

COBB COUNTY SCHOOL DISTRICT

Local School Nurse Salary Schedule

2021-2022

STEP	LPN	RN
	NCA3	NCA4
1-2	32,941	39,175
3-4	33,600	39,959
5-6	34,272	40,758
7-8	34,957	41,507
9-10	35,656	42,404
11-12	36,370	43,252
13-14	37,097	44,117
15-16	37,839	45,000
17-18	38,596	45,900
19-20	39,367	46,818
21-22	40,155	47,754
23-24	40,958	48,709
25-26	41,777	49,683
27-28	42,613	50,677
29-30	43,465	51,690
31+	44,334	52,724

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate **CCSD** Experience Verification Form. **It is the employee's responsibility to obtain documentation of qualifications and experience from all former employers.** Human Resources will evaluate previously related outside experience and a maximum of eight (8) steps may be granted.

A maximum of 3 years credit will be given for active duty military experience.

Form DD214 must be submitted for review.

Step Level	Full-Time Years of Similar Experience Equal or More Than:	Full-Time Years of Similar Experience Less Than:
1	0	Less than 1
2	1 year	Less than 2
3	2 years	Less than 7
4	7 years	Less than 12
5	12 years	Less than 17
6	17 years	Less than 21
7	21 years	Less than 25
8	25 or more	

FLSA Category: Non-Exempt

Positions are based on 7 hours per day; 181 days per year

Annual Salaries are rounded to nearest dollar

Educational Supplement	Annual Supplement
Master Degree	\$3,855.34

Supply School Nurse Hourly Rates: \$21.49 (LPN); \$23.89 (RN)

Clinic Sub Hourly Rates: \$11.57 (Unlicensed); \$20.95 (Licensed)

Hourly rates are rounded to the nearest hundredth

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)