

COBB COUNTY SCHOOL DISTRICT
Annual Central Office Personnel Salary Schedule
2021-2022

STEP	Supervisor (CS1)			Assistant Director (CAD)			Director (CDR)			Executive Director (CED)		
	L5 CS15	L6 CS16	L7 CS17	L5 CAD5	L6 CAD6	L7 CAD7	L5 CDR5	L6 CDR6	L7 CDR7	L5 CED5	L6 CED6	L7 CED7
1-3	75,388	82,431	89,953	79,388	86,426	93,959	82,122	89,162	96,687	82,982	90,026	97,551
4	77,195	84,582	92,423	81,189	88,579	96,423	83,923	91,313	99,154	84,786	92,176	100,017
5	79,036	86,783	94,949	83,033	90,783	98,949	85,767	93,517	101,680	86,630	94,381	102,543
6	80,922	89,241	97,280	84,919	93,244	101,280	87,656	95,969	104,014	88,516	96,835	104,880
7	83,535	92,179	100,513	87,535	96,179	104,513	90,266	98,910	107,244	91,132	99,773	108,077
8	85,532	94,408	103,000	89,532	98,405	106,997	92,266	101,139	109,731	93,129	102,002	110,594
9	88,672	97,932	106,883	92,666	101,930	110,883	95,400	104,663	113,620	96,266	105,527	114,480
10-11	90,943	100,474	109,704	94,940	104,477	113,704	97,674	107,208	116,435	98,537	108,071	117,301
12-13	93,259	103,072	112,615	97,256	107,072	116,612	99,987	109,806	119,343	100,853	110,673	120,210
14-17	96,829	107,078	117,019	100,829	111,076	121,019	103,560	113,809	123,752	104,426	114,676	124,619
18-19	100,077	110,721	121,046	104,074	114,721	125,043	106,811	117,452	127,774	107,671	118,315	128,640
20-23	103,863	115,037	125,864	107,860	119,034	129,861	110,591	121,767	132,595	111,458	122,634	133,455
24-26	105,370	116,763	127,810	109,370	120,766	131,807	112,104	123,497	134,538	112,964	124,363	135,401
27-29	106,856	118,462	129,725	110,853	122,456	133,723	113,584	125,190	136,453	114,450	126,056	137,320
30+	108,318	120,137	131,620	112,318	124,134	135,620	115,049	126,868	138,351	115,912	127,731	139,214

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 238 days per year

Annual salaries are rounded to nearest dollar

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Leadership positions are staffed according to the guidelines of the Southern Association of Colleges and Schools and the State of Georgia. Individuals employed by the Cobb County Board of Education will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and appropriate verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form. Experience gained outside of the Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for Certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by the Cobb County Board of Education (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (**see Work Day Calendar**). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)