

COBB COUNTY SCHOOL DISTRICT
Assistant Principal Salary Schedule
2021-2022

STEP	ES Assistant Principal 208 (CAE)			MS Assistant Principal 208 (CAM)			HS Assistant Principal 208 (CAH)		
	L5 CAE5	L6 CAE6	L7 CAE7	L5 CAM5	L6 CAM6	L7 CAM7	L5 CAH5	L6 CAH6	L7 CAH7
4	64,888	71,417	78,343	65,601	72,128	79,057	67,917	74,446	81,375
5	66,517	73,362	80,575	67,230	74,078	81,291	69,543	76,391	83,604
6	68,180	75,530	82,636	68,899	76,246	83,357	71,212	78,562	85,667
7	70,493	78,130	85,494	71,206	78,841	86,207	73,522	81,157	88,523
8	72,256	80,096	87,688	72,970	80,812	88,404	75,285	83,125	90,720
9	75,028	83,212	91,125	75,743	83,922	91,833	78,057	86,241	94,152
10-11	77,038	85,462	93,612	77,749	86,173	94,325	80,062	88,491	96,644
12-13	79,080	87,757	96,186	79,793	88,470	96,899	82,112	90,783	99,212
14-17	82,238	91,294	100,078	82,949	92,007	100,794	85,267	94,323	103,107
18-19	85,112	94,517	103,633	85,820	95,225	104,349	88,136	97,544	106,662
20-23	88,436	98,302	107,870	89,146	99,017	108,581	91,465	101,336	110,897
24-26	89,767	99,831	109,586	90,480	100,544	110,299	92,796	102,862	112,615
27-29	91,078	101,331	111,281	91,788	102,041	111,991	94,104	104,357	114,310
30+	92,370	102,810	112,955	93,081	103,520	113,668	95,399	105,839	115,981

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

Assistant Principal - 208 days per year

**Assistant Principal Salary Schedule
2021-2022**

Leadership positions are staffed according to the guidelines of the Southern Association of Colleges and Schools and the State of Georgia. Individuals employed by the Cobb County Board of Education will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and appropriate verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form. Experience gained outside of the Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for Certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by the Cobb County Board of Education (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit or
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)