

COBB COUNTY SCHOOL DISTRICT
Central Office and Special Education Nurse Salary Schedule
2021-2022

STEP	Consulting Nurse - 181 Day	Special Ed County-Wide - 188 Day	Special Ed School-Based - 188 Day
	NN03	NN01	NN02
1-3	45,760	47,510	45,141
4	47,131	48,934	46,496
5	48,544	50,401	47,891
6	50,000	51,913	49,329
7	52,000	53,989	50,808
8	53,559	55,608	52,329
9	55,972	58,113	53,899
10-11	57,646	59,851	55,515
12-13	59,377	61,649	57,182
14-15	61,159	63,499	58,899
16-17	62,996	65,406	60,663
18-19	64,886	67,368	62,487
20-23	67,058	69,623	64,577
24-26	67,649	70,237	65,220
27-29	68,252	70,863	65,873
30+	68,860	71,494	66,532

FLSA Category - Exempt; Annual salaries are based on 8 hours per day and are rounded to nearest dollar

Supply School Nurse Hourly Rates: \$21.49 (LPN); \$23.89 (RN)

Clinic Sub Hourly Rates: \$11.57 (Unlicensed); \$20.95 (Licensed)

Hourly rates are rounded to the nearest hundredth

**Central Office and Special Education Nurse Salary Schedule
2021-2022**

Consulting Nurse; Special Ed County-Wide Nurse and Special Ed School-Based Nurse positions:

Step/Grade Placement

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate **CCSD** Experience Verification Form. **It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers.**

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)

Consulting Nurse and Special Ed County-Wide Nurse Supplement

Educational Supplement	Annual Supplement
Master Degree	\$3,855.34