

COBB COUNTY SCHOOL DISTRICT

Consultant Salary Schedule

2021-2022

STEP	Consultant 208 (CC6)			Consultant 218 (CC2)			Consultant 238 (CC3)		
	L5 CC65	L6 CC66	L7 CC67	L5 CC25	L6 CC26	L7 CC27	L5 CC35	L6 CC36	L7 CC37
1-3	63,262	69,477	76,133	66,274	72,786	79,758	72,218	79,322	86,928
4	64,846	71,372	78,304	67,934	74,771	82,033	74,028	81,487	89,406
5	66,475	73,320	80,536	69,640	76,811	84,371	75,890	83,713	91,956
6	68,141	75,488	82,596	71,385	79,083	86,529	77,791	86,191	94,314
7	70,451	78,086	85,451	73,806	81,804	89,521	80,431	89,159	97,575
8	72,214	80,054	87,649	75,653	83,866	91,823	82,447	91,409	100,089
9	74,988	83,170	91,080	78,559	87,130	95,418	85,616	94,967	104,011
10-11	76,993	85,417	93,573	80,660	89,485	98,028	87,908	97,538	106,859
12-13	79,043	87,715	96,144	82,807	91,892	100,722	90,251	100,164	109,794
14-17	82,196	91,254	100,039	86,110	95,600	104,802	93,857	104,203	114,246
18-19	85,067	94,473	103,594	89,118	98,971	108,527	97,135	107,888	118,306
20-23	88,394	98,265	107,825	92,603	102,944	112,960	100,934	112,218	123,145
24-26	89,725	99,791	109,541	93,998	104,543	114,758	102,462	113,966	125,109
27-29	91,036	101,289	111,239	95,371	106,112	116,536	103,960	115,671	127,046
30+	92,328	102,765	112,912	96,724	107,658	118,289	105,433	117,367	128,962

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

Consultant Salary Schedule

2021-2022

Leadership positions are staffed according to the guidelines of the Southern Association of Colleges and Schools and the State of Georgia. Individuals employed by the Cobb County Board of Education will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and appropriate verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form. Experience gained outside of the Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for Certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by the Cobb County Board of Education (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit or
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)