

COBB COUNTY SCHOOL DISTRICT

Coordinator Salary Schedule

2021-2022

STEP	Coordinator 208 Days (CC1)			Coordinator 218 Days (CC4)			Coordinator 238 Days (CC5)		
	L5 CC15	L6 CC16	L7 CC17	L5 CC45	L6 CC46	L7 CC47	L5 CC55	L6 CC56	L7 CC57
1-3	61,635	67,856	74,507	64,570	71,088	78,052	70,443	77,550	85,147
4	63,219	69,749	76,675	66,233	73,073	80,326	72,254	79,716	87,629
5	64,846	71,693	78,909	67,934	75,110	82,664	74,110	81,938	90,179
6	66,514	73,864	80,970	69,682	77,382	84,825	76,016	84,416	92,537
7	68,827	76,459	83,828	72,108	80,100	87,822	78,660	87,382	95,806
8	70,588	78,430	86,020	73,952	82,165	90,116	80,672	89,635	98,308
9	73,359	81,543	89,454	76,852	85,426	93,717	83,839	93,193	102,236
10-11	75,370	83,791	91,946	78,959	87,781	96,325	86,137	95,761	105,084
12-13	77,414	86,091	94,517	81,101	90,190	99,015	88,474	98,390	108,020
14-17	80,567	89,623	98,415	84,404	93,888	103,101	92,077	102,423	112,474
18-19	83,438	92,844	101,965	87,412	97,265	106,820	95,358	106,107	116,534
20-23	86,765	96,636	106,199	90,896	101,238	111,254	99,160	110,441	121,367
24-26	88,099	98,160	107,915	92,297	102,834	113,054	100,684	112,185	123,331
27-29	89,409	99,660	109,610	93,670	104,408	114,829	102,182	113,900	125,268
30+	90,702	101,141	111,289	95,021	105,955	116,588	103,659	115,590	127,187

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

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Leadership positions are staffed according to the guidelines of the Southern Association of Colleges and Schools and the State of Georgia. Individuals employed by the Cobb County Board of Education will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and appropriate verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form. Experience gained outside of the Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for Certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by the Cobb County Board of Education (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)