

COBB COUNTY SCHOOL DISTRICT
Occupational & Physical Therapist Salary Schedule
2021-2022

STEP	OT Assistant	Therapist			
	NOTA	NP01 - Bachelor	NP02 - Master	NP03 - Specialist	NP04 - Doctorate
1	46,308	50,363	56,822	61,890	65,690
2	46,771	51,856	58,313	63,380	67,181
3	47,239	53,349	59,808	64,875	68,676
4	47,696	54,832	61,289	66,356	70,157
5	49,125	56,322	62,827	67,894	71,695
6	50,601	57,820	64,313	69,380	73,181
7	52,118	59,303	65,753	70,821	74,621
8	53,682	60,799	67,294	72,361	76,162
9	55,291	62,284	68,782	73,849	77,650
10	56,949	63,770	70,273	75,340	79,140
11	57,518	65,308	71,765	76,833	80,633
12	58,658	66,801	73,258	78,326	82,126
13	59,245	68,289	74,747	79,814	83,614
14	60,420	69,780	76,232	81,299	85,100
15-17	62,230	71,268	77,725	82,792	86,593
18-20	64,099	72,754	79,211	84,278	88,078
21-23	67,915	74,249	80,706	85,773	89,574
24-26	68,480	75,770	82,232	87,300	91,100
27-29	69,049	77,320	83,785	88,852	92,652
30+	69,637	78,904	85,368	90,435	94,236

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 188 days per year

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Individuals employed by the Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. One step is granted for each year of verified same-type work experience.

An official transcript is required from an accredited institution.

Evaluation of Previous Experience/Step Placement

It is the responsibility of the employee to obtain documentation to verify experience and qualifications from all former employers. All job-related experience is required to be listed on the original application and must be verified by completing the appropriate CCSD Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit or
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)