

COBB COUNTY SCHOOL DISTRICT

Police Officer Annual Salary Schedule

2021-2022

STEP	Sergeant (218 Days)	Police Officer (218 Days)
	NCPS	NCPA
1	46,311	42,581
2	47,127	43,230
3	47,874	43,999
4	48,717	44,722
5	49,533	45,468
6	50,305	46,166
7	51,122	46,840
8	51,940	47,562
9	52,687	48,259
10	53,600	49,005
11	54,394	49,750
12	55,237	50,400
13	56,006	51,195
14	56,800	51,868
15-17	57,691	52,614
18-20	58,435	53,336
21-23	59,303	54,082
24-26	60,120	54,803
27-29	60,891	55,548
30+	61,733	56,200

FLSA Category: Non-Exempt

Annual salaries are rounded to nearest dollar

Sergeant: Annual salaries are based on 8 hours per day; 218 days per year

Police Officer: Annual salaries are based on 8 hours per day; 218 days per year

School Crossing Guard: \$28.81 per hour

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

Evaluation of Previous Experience

It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers. All job-related experience is required to be listed on the original application and must be verified by completing the appropriate CCSD Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted annually at the beginning of each work year upon satisfactory completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy /Rule reference: GBA-R (9)**)