

COBB COUNTY SCHOOL DISTRICT

Prevention Intervention Salary Schedule

2021-2022

STEP	Master Degree	Specialist Degree	Doctorate
	Hourly Rate	Hourly Rate	Hourly Rate
1-3	35.89	40.23	44.46
4	36.97	41.44	45.80
5	38.19	43.15	47.90
6	39.33	44.45	49.34
7	40.79	45.84	50.88
8	42.01	47.22	52.41
9	43.90	49.21	54.39
10-11	45.22	50.69	56.02
12-13	46.58	52.21	57.70
14-15	47.97	53.78	59.43
16-17	49.41	55.39	61.21
18-19	50.89	57.05	63.05
20-21	52.59	58.96	65.17
22-23	53.96	60.51	66.88
24-26	54.37	60.96	67.38
27-29	54.80	61.42	67.88
30+	55.26	61.91	68.40

FLSA Category: Exempt

Based on 8 hours per day

Annual work days based on position

Hourly rates are rounded to the nearest hundredth

Salaries for Certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by the Cobb County Board of Education (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Education/Certification

A Master's Degree is required from an accredited college. **It is the employee's responsibility to obtain and maintain valid certification/license, as appropriate.**

Evaluation of Previous Experience/Step Placement

It is the employee's responsibility to obtain documentation of qualifications and experience from all former employers. All job-related experience must be listed on the original application and verified by completing the appropriate **CCSD** Experience Verification Form.

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted annually at the beginning of each work year upon satisfactory completion of a year's service (see Work Day Calendar). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)