

COBB COUNTY SCHOOL DISTRICT

Principal Annual Salary Schedule

2021-2022

STEP	Elementary Principal (CE3)			Middle School Principal (CM4)			High School Principal (CH6)		
	L5 CE35	L6 CE36	L7 CE37	L5 CM45	L6 CM46	L7 CM47	L5 CH65	L6 CH66	L7 CH67
4	83,896	91,355	99,277	87,326	94,782	102,701	98,588	106,046	113,962
5	85,755	93,583	101,824	89,182	97,007	105,254	100,446	108,269	116,516
6	87,661	96,062	104,182	91,088	99,489	107,612	102,350	110,750	118,871
7	90,302	99,030	107,445	93,726	102,454	110,869	104,991	113,716	122,134
8	92,317	101,277	109,953	95,744	104,707	113,383	107,006	115,965	124,645
9	95,487	104,838	113,878	98,911	108,265	117,305	110,176	119,526	128,567
10-11	97,776	107,403	116,724	101,206	110,833	120,151	112,468	122,098	131,412
12-13	100,119	110,032	119,662	103,546	113,462	123,089	114,810	124,720	134,354
14-17	103,722	114,074	124,116	107,152	117,501	127,540	118,417	128,766	138,805
18-19	107,003	117,755	128,179	110,430	121,185	131,603	121,695	132,444	142,868
20-23	110,808	122,089	133,016	114,232	125,516	136,440	125,496	136,778	147,707
24-26	112,329	123,833	134,976	115,756	127,260	138,406	127,018	138,519	149,668
27-29	113,824	125,542	136,913	117,254	128,969	140,340	128,516	140,230	151,605
30+	115,301	127,235	138,829	118,728	130,659	142,256	129,993	141,924	153,521

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 238 days per year

Annual salaries are rounded to nearest dollar

**Principal Salary Schedule
2021-2022**

Leadership positions are staffed according to the guidelines of the Southern Association of Colleges and Schools and the State of Georgia. Individuals employed by the Cobb County Board of Education will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and appropriate verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form. Experience gained outside of the Cobb County School District in an accredited, Georgia-recognized program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for Certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by the Cobb County Board of Education (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit or
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)