

COBB COUNTY SCHOOL DISTRICT
Professional/Supervisory Support Annual Salary Schedule
2021-2022

STEP	Rank A1	Rank A	Rank B	Rank C	Rank D	Rank E	Rank F	Rank G	Rank H	Rank I
	NKX1	NK01	NK02	NK03	NK04	NK05	NK06	NK07	NK08	NK09
1	80,474	79,610	77,015	73,108	69,192	65,288	61,375	57,469	53,562	49,652
2	82,170	81,307	78,708	74,666	70,759	66,717	62,816	58,771	54,867	50,822
3	83,866	83,006	80,401	76,236	72,326	68,155	64,248	60,076	56,175	52,001
4	85,562	84,702	82,092	77,794	73,881	69,589	65,676	61,378	57,469	53,165
5	87,250	86,386	83,785	79,358	75,448	71,015	67,108	62,678	58,771	54,344
6	88,955	88,089	85,478	80,922	77,015	72,458	68,543	63,986	60,076	55,520
7	90,645	89,782	87,168	82,489	78,579	73,881	69,971	65,288	61,378	56,693
8	92,332	91,472	88,868	84,050	80,137	75,325	71,415	66,594	62,678	57,863
9	94,032	93,168	90,561	85,607	81,701	76,753	72,846	67,890	63,986	59,033
10	95,725	94,862	92,257	87,168	83,268	78,185	74,278	69,192	65,288	60,203
11	97,415	96,552	93,947	88,738	84,828	79,625	75,713	70,497	66,594	61,378
12	99,114	98,251	95,641	90,296	86,386	81,048	77,144	71,809	67,890	62,548
13	100,808	99,945	97,331	91,863	87,953	82,489	78,579	73,108	69,192	63,724
14	102,504	101,638	99,033	93,430	89,514	83,914	80,010	74,407	70,497	64,897
15-17	104,194	103,334	100,717	94,991	91,084	85,355	81,445	75,713	71,809	66,064
18-20	105,884	105,021	102,414	96,552	92,648	86,780	82,874	77,015	73,108	67,243
21-23	107,578	106,712	104,110	98,116	94,212	88,215	84,305	78,317	74,407	68,416
24-26	109,274	108,408	105,806	99,674	95,767	89,659	85,740	79,625	75,713	69,589
27-29	110,967	110,107	107,497	101,238	97,328	91,093	87,174	80,925	77,012	70,768
30+	112,838	111,972	109,325	102,958	99,758	92,642	88,657	82,302	78,326	71,968

FLSA Category - Exempt

Salaries based on 8 hours per day; 238 days per year

Salaries are rounded to nearest dollar

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Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

Educational Supplements

An official transcript is required from an accredited institution. All college credit must reflect a cumulative GPA of “C” or above per semester or quarter. The supplement below is based on full-time employment or 8 hours per day and will be added to the base annual salary.

Educational Supplement	Salary Level	Annual Supplement
Master Degree	A1 - I	\$3,855.34
Specialist Degree	A1 - F	\$7,691.13
Doctorate Degree	A1 - D	\$11,510.17

As of July 1 2005, the basic requirement, if reflected on the job description, for any employee on the Professional/Supervisory Schedule is a Bachelor Degree or its equivalency (2 years of similar work level experience = 1 year of college). A combination of experience and education may be used to meet the degree requirement.

It is the employee's responsibility to obtain documentation to verify qualifications and experience from all former employers. All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year’s service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit or
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)