

COBB COUNTY SCHOOL DISTRICT
Food and Nutrition Services Salary Schedule
2021-2022

School Food Service Manager

STEP	ADP (0-500)	ADP (501-800)	ADP (801-1100)	ADP (1101-1400)	ADP (1401-1700)	ADP (1701-2000)	ADP (2001-2300)	ADP (2301+)
	NFS1	NFS2	NFS3	NFS4	NFS5	NFS6	NFS7	NFS8
1	29,386	30,769	32,152	33,535	34,918	36,301	37,684	39,066
2	29,886	31,292	32,699	34,105	35,511	36,918	38,324	39,731
3	30,394	31,824	33,255	34,685	36,115	37,545	38,976	40,406
4	30,911	32,365	33,820	35,274	36,729	38,184	39,638	41,093
5	31,436	32,915	34,395	35,874	37,353	38,833	40,312	41,792
6	31,970	33,475	34,979	36,484	37,988	39,493	40,997	42,502
7	32,514	34,044	35,574	37,104	38,634	40,164	41,694	43,224
8	33,067	34,623	36,179	37,735	39,291	40,847	42,403	43,959
9	33,629	35,211	36,794	38,376	39,959	41,542	43,124	44,707
10	34,201	35,810	37,419	39,029	40,638	42,248	43,857	45,467
11	34,782	36,419	38,056	39,692	41,329	42,966	44,603	46,240
12	35,373	37,038	38,703	40,367	42,032	43,696	45,361	47,026
13	35,975	37,668	39,360	41,053	42,746	44,439	46,132	47,825
14	36,586	38,308	40,030	41,751	43,473	45,195	46,916	48,638
15-17	37,208	38,959	40,710	42,461	44,212	45,963	47,714	49,465
18-20	37,841	39,621	41,402	43,183	44,964	46,744	48,525	50,306
21-23	38,484	40,295	42,106	43,917	45,728	47,539	49,350	51,161
24-26	39,138	40,980	42,822	44,664	46,505	48,347	50,189	52,031
27-29	39,804	41,677	43,550	45,423	47,296	49,169	51,042	52,915
30+	40,480	42,385	44,290	46,195	48,100	50,005	51,910	53,815

FLSA Category - Exempt

Annual salaries are based on 188 days per year; 8 hours per day

Annual salaries are rounded to nearest dollar

Note: Floating Managers are paid on the NFS1 schedule and are eligible for educational supplement, if applicable.

**School Food Service Manager
2021-2022**

Step Placement/Evaluation of Previous Experience

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate **CCSD** Experience Verification Form. **It is the responsibility of the employee to obtain documentation to verify qualifications and work experience.**

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)

Educational Supplements

School Food Service Manager, MIT and Key Person employees are paid an out-of-scale amount for having a college degree. **It is the employee's responsibility to obtain an official transcript.**

Educational Supplement	Annual Supplement
Associate Degree	\$823.62
Bachelor Degree	\$1,647.24
Master Degree	\$2,470.86

Additional Supplements	Annual Supplement
Multi-unit	\$4,447.01