

COBB COUNTY SCHOOL DISTRICT

School Social Worker and Psychologist Salary Schedule

2021-2022

STEP	Social Worker 188 (CSC)			Psychologist 198 (CPP)			Psychologist 208 (CPS)			Psychologist 218 (CPX)			Psychologist 238 (CPY)		
	CSC5	CSC6	CSC7	CPP5	CPP6	CPP7	CPS5	CPS6	CPS7	CPX5	CPX6	CPX7	CPY5	CPY6	CPY7
1-3	54,072	59,701	65,725	57,369	63,297	69,640	60,196	66,417	73,072	63,106	69,626	76,602	68,666	75,773	83,379
4	55,510	61,418	67,684	58,888	65,104	71,700	61,788	68,312	75,238	64,774	71,614	78,873	70,479	77,938	85,860
5	56,982	63,177	69,704	60,437	66,956	73,826	63,414	70,262	77,475	66,481	73,652	81,208	72,341	80,167	88,408
6	58,491	65,139	71,573	62,024	69,021	75,793	65,077	72,428	79,538	68,229	75,923	83,370	74,242	82,642	90,768
7	60,580	67,489	74,154	64,224	71,495	78,510	67,391	75,022	82,393	70,644	78,642	86,361	76,886	85,610	94,032
8	62,177	69,270	76,139	65,903	73,372	80,603	69,151	76,993	84,586	72,494	80,709	88,663	78,901	87,860	96,540
9	64,684	72,089	79,247	68,545	76,340	83,871	71,922	80,109	88,020	75,400	83,971	92,258	82,068	91,421	100,462
10-11	66,496	74,118	81,499	70,457	78,480	86,245	73,933	82,357	90,509	77,500	86,328	94,866	84,362	93,990	103,307
12-13	68,354	76,199	83,823	72,405	80,666	88,691	75,980	84,654	93,081	79,645	88,732	97,560	86,699	96,618	106,248
14-17	71,206	79,401	87,349	75,412	84,034	92,403	79,133	88,191	96,975	82,951	92,437	101,643	90,305	100,657	110,700
18-19	73,804	82,316	90,566	78,142	87,102	95,789	82,004	91,409	100,531	85,956	95,815	105,367	93,587	104,336	114,763
20-23	76,813	85,744	94,394	81,312	90,713	99,821	85,330	95,202	104,765	89,441	99,782	109,798	97,391	108,673	119,599
24-26	78,020	87,128	95,949	82,580	92,167	101,458	86,662	96,728	106,481	90,838	101,384	111,601	98,913	110,417	121,563
27-29	79,208	88,480	97,485	83,831	93,596	103,069	87,975	98,225	108,178	92,211	102,950	113,376	100,411	112,125	123,500
30+	80,373	89,816	98,999	85,059	95,002	104,666	89,265	99,704	109,849	93,562	104,502	115,130	101,890	113,815	125,413

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

Supply Social Worker Daily Rate - \$164.51 (rounded to nearest hundredth)

Supply Psychologist Daily Rate - \$219.28 (rounded to nearest hundredth)

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Certification/Step Placement

Positions are staffed according to the guidelines of the Southern Association of Colleges and Schools and the State of Georgia as related to certification. Individuals employed by the Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. **It is the employee's responsibility to obtain and maintain valid certification, as appropriate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form. Experience gained outside of the Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for Certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by the Cobb County Board of Education (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit or
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)