

COBB COUNTY SCHOOL DISTRICT
Technology Services Annual Salary Schedule
2021-2022

| STEP | Rank A | Rank B | Rank C | Rank D | Rank E | Rank F | Rank G | Rank H | Rank I | Rank J | Rank K | Rank L | Rank M | Rank N |
|-------|---------|---------|---------|---------|---------|---------|---------|--------|--------|--------|--------|--------|--------|--------|
| | NT01 | NT02 | NT03 | NT04 | NT05 | NT06 | NT07 | NT08 | NT09 | NT10 | NT11 | NT12 | NT13 | NT14 |
| 1 | 83,541 | 82,254 | 80,970 | 78,783 | 75,186 | 72,873 | 65,162 | 57,836 | 55,264 | 53,336 | 51,538 | 44,981 | 44,085 | 42,154 |
| 2 | 85,797 | 84,477 | 83,156 | 80,913 | 77,216 | 74,840 | 66,921 | 59,397 | 56,759 | 54,777 | 52,930 | 46,199 | 45,273 | 43,294 |
| 3 | 88,113 | 86,756 | 85,400 | 83,096 | 79,304 | 76,858 | 68,729 | 61,003 | 58,290 | 56,257 | 54,359 | 47,444 | 46,497 | 44,464 |
| 4 | 90,492 | 89,099 | 87,707 | 85,340 | 81,442 | 78,937 | 70,585 | 62,648 | 59,863 | 57,775 | 55,827 | 48,726 | 47,751 | 45,664 |
| 5 | 92,934 | 91,505 | 90,077 | 87,644 | 83,641 | 81,069 | 72,488 | 64,341 | 61,481 | 59,336 | 57,333 | 50,040 | 49,038 | 46,894 |
| 6 | 95,445 | 93,975 | 92,507 | 90,011 | 85,899 | 83,256 | 74,446 | 66,076 | 63,138 | 60,936 | 58,882 | 51,393 | 50,365 | 48,163 |
| 7 | 98,023 | 96,513 | 95,003 | 92,441 | 88,218 | 85,505 | 76,455 | 67,860 | 64,843 | 62,582 | 60,470 | 52,780 | 51,724 | 49,462 |
| 8 | 100,666 | 99,117 | 97,569 | 94,937 | 90,600 | 87,812 | 78,519 | 69,694 | 66,594 | 64,272 | 62,103 | 54,205 | 53,123 | 50,798 |
| 9 | 103,385 | 101,794 | 100,203 | 97,499 | 93,048 | 90,182 | 80,642 | 71,574 | 68,392 | 66,007 | 63,782 | 55,667 | 54,557 | 52,169 |
| 10 | 106,176 | 104,543 | 102,910 | 100,131 | 95,560 | 92,618 | 82,816 | 73,505 | 70,239 | 67,791 | 65,502 | 57,174 | 56,028 | 53,577 |
| 11 | 109,042 | 107,364 | 105,689 | 102,835 | 98,140 | 95,120 | 85,054 | 75,490 | 72,137 | 69,619 | 67,273 | 58,717 | 57,541 | 55,023 |
| 12 | 111,987 | 110,267 | 108,540 | 105,611 | 100,790 | 97,686 | 87,349 | 77,529 | 74,085 | 71,499 | 69,087 | 60,302 | 59,096 | 56,509 |
| 13 | 115,009 | 113,244 | 111,473 | 108,465 | 103,509 | 100,326 | 89,710 | 79,622 | 76,086 | 73,430 | 70,952 | 61,929 | 60,690 | 58,037 |
| 14 | 118,116 | 116,300 | 114,483 | 111,394 | 106,306 | 103,033 | 92,131 | 81,773 | 78,137 | 75,412 | 72,867 | 63,601 | 62,329 | 59,604 |
| 15-17 | 121,304 | 119,440 | 117,572 | 114,402 | 109,175 | 105,815 | 94,618 | 83,980 | 80,248 | 77,451 | 74,837 | 65,318 | 64,013 | 61,213 |
| 18-20 | 124,580 | 122,664 | 120,748 | 117,491 | 112,122 | 108,673 | 97,172 | 86,248 | 82,416 | 79,541 | 76,855 | 67,081 | 65,739 | 62,867 |
| 21-23 | 127,945 | 125,975 | 124,008 | 120,661 | 115,151 | 111,605 | 99,797 | 88,576 | 84,642 | 81,689 | 78,934 | 68,894 | 67,514 | 64,563 |
| 24-26 | 131,401 | 129,380 | 127,356 | 123,918 | 118,258 | 114,621 | 102,492 | 90,970 | 86,925 | 83,893 | 81,063 | 70,753 | 69,340 | 66,308 |
| 27-29 | 134,947 | 132,871 | 130,793 | 127,265 | 121,452 | 117,716 | 105,259 | 93,424 | 89,274 | 86,158 | 83,250 | 72,663 | 71,210 | 68,097 |
| 30+ | 138,589 | 136,456 | 134,327 | 130,700 | 124,733 | 120,895 | 108,101 | 95,947 | 91,683 | 88,483 | 85,499 | 74,627 | 73,135 | 69,935 |

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 238 days per year

Annual salaries are rounded to nearest dollar

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Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

Evaluation of Previous Experience

It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers. All job-related experience is required to be listed on the original application and verified by completing the appropriate **CCSD** Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)