

COBB COUNTY SCHOOL DISTRICT

Transportation Salary Schedule

2021-2022

STEP	Bus Monitor - 178 Day	Bus Driver - 181 Day	Dispatcher - 188 Day	Field Coordinator - 208 Day
	NW20 (Hourly)	NE01 (Hourly)	NE06	NFC4
1	10.71	18.20	27,365	43,445
2	11.02	18.69	28,101	44,469
3	11.33	19.08	28,685	45,501
4	11.60	19.46	29,251	46,519
5	11.94	19.85	29,835	47,551
6	12.28	20.25	30,439	48,580
7	12.63	20.64	31,024	49,606
8	12.96	21.04	31,627	50,630
9	13.35	21.44	32,231	51,653
10	13.69	21.84	32,834	52,677
11	13.69	22.24	33,438	53,706
12	13.69	22.66	34,060	54,730
13	13.69	23.05	34,645	55,759
14	13.69	23.46	35,267	56,785
15-17	13.69	23.86	35,870	57,806
18-20	13.69	24.25	36,455	58,838
21-23	13.69	24.64	37,040	59,864
24-26	13.69	25.05	37,662	60,891
27-29	13.69	25.44	38,247	61,922
30+	13.69	25.87	38,888	62,972

FLSA Category: Bus Monitor, Bus Driver and Dispatcher - Non-Exempt; Field Coordinator - Exempt

Annual salaries are based on 8 hours per day and are rounded to nearest dollar

Relief Driver Rate: \$18.20 per hour (NE01, Step 1)

Relief Monitor Rate: \$10.71 per hour (NW20, Step 1)

Hourly rates are rounded to the nearest hundredth

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Step Placement/Evaluation of Previous Experience

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form. **It is the responsibility of the employee to obtain documentation to verify qualifications and work experience.**

Monitors will have 15% pay deducted each pay period for summer pay. An additional 2.5% will be deducted each pay period from August through December for winter pay. It will be paid the first pay period in January.

Bus Drivers will have 15% pay deducted each pay period for summer pay. An additional 5% will be deducted each pay period from August through December for winter pay. It will be paid the first pay period in January.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation **(Policy/Rule reference: GBA-R (G)(9))**