

COBB COUNTY SCHOOL DISTRICT

Local School Nurse Salary Schedule

2022-2023

STEP	LPN	RN
	NCA3	NCA4
1-2	36,136	42,975
3-4	36,859	43,834
5-6	37,596	44,711
7-8	38,348	45,533
9-10	39,115	46,517
11-12	39,897	47,447
13-14	40,695	48,396
15-16	41,509	49,364
17-18	42,339	50,351
19-20	43,186	51,369
21-22	44,049	52,386
23-24	44,930	53,433
25-26	45,829	54,502
27-28	46,746	55,592
29-30	47,680	56,704
31+	48,634	57,838

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate **CCSD** Experience Verification Form. **It is the employee's responsibility to obtain documentation of qualifications and experience from all former employers.** Human Resources will evaluate previously related outside experience and a maximum of eight (8) steps may be granted.

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Step Level	Full-Time Years of Similar Experience Equal or More Than:	Full-Time Years of Similar Experience Less Than:
1	0	Less than 1
2	1 year	Less than 2
3	2 years	Less than 7
4	7 years	Less than 12
5	12 years	Less than 17
6	17 years	Less than 21
7	21 years	Less than 25
8	25 or more	

FLSA Category: Non-Exempt

Positions are based on 7 hours per day; 183 days per year

Annual Salaries are rounded to nearest dollar

Educational Supplement	Annual Supplement
Master Degree	\$4,183.04

Supply School Nurse Hourly Rates: \$21.49 (LPN); \$23.89 (RN)
 Clinic Sub Hourly Rates: \$11.57 (Unlicensed); \$20.95 (Licensed)
 Hourly rates are rounded to the nearest hundredth

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)