

COBB COUNTY SCHOOL DISTRICT
Professional/Supervisory Support Annual Salary Schedule
2022-2023

STEP	Rank A1	Rank A	Rank B	Rank C	Rank D	Rank E	Rank F	Rank G	Rank H	Rank I
	NKX1	NK01	NK02	NK03	NK04	NK05	NK06	NK07	NK08	NK09
1	87,314	86,377	83,561	79,322	75,073	70,838	66,592	62,353	58,115	53,872
2	89,154	88,218	85,398	81,013	76,774	72,388	68,155	63,766	59,531	55,142
3	90,995	90,061	87,235	82,716	78,474	73,948	69,709	65,183	60,950	56,421
4	92,835	91,902	89,069	84,406	80,161	75,504	71,259	66,596	62,353	57,684
5	94,666	93,729	90,907	86,103	81,861	77,051	72,812	68,005	63,766	58,963
6	96,516	95,576	92,744	87,800	83,561	78,617	74,369	69,425	65,183	60,239
7	98,350	97,413	94,578	89,500	85,258	80,161	75,919	70,838	66,596	61,512
8	100,181	99,247	96,421	91,194	86,948	81,727	77,485	72,254	68,005	62,781
9	102,024	101,088	98,259	92,884	88,645	83,277	79,038	73,661	69,425	64,050
10	103,862	102,925	100,099	94,578	90,345	84,830	80,592	75,073	70,838	65,320
11	105,695	104,759	101,933	96,281	92,039	86,394	82,148	76,490	72,254	66,596
12	107,539	106,603	103,770	97,971	93,729	87,937	83,701	77,912	73,661	67,865
13	109,376	108,440	105,604	99,672	95,429	89,500	85,258	79,322	75,073	69,141
14	111,217	110,277	107,451	101,372	97,123	91,047	86,811	80,732	76,490	70,414
15-17	113,051	112,117	109,278	103,065	98,826	92,610	88,368	82,148	77,912	71,680
18-20	114,885	113,948	111,119	104,759	100,523	94,157	89,918	83,561	79,322	72,959
21-23	116,722	115,782	112,959	106,456	102,220	95,713	91,471	84,974	80,732	74,232
24-26	118,562	117,623	114,800	108,146	103,907	97,280	93,028	86,394	82,148	75,504
27-29	120,399	119,466	116,634	109,843	105,601	98,836	94,584	87,803	83,558	76,783
30+	122,429	121,489	118,618	111,710	108,238	100,517	96,193	89,298	84,984	78,085

FLSA Category - Exempt

Salaries based on 8 hours per day; 235 days per year

Salaries are rounded to nearest dollar

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Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

Educational Supplements

<p>An official transcript is required from an accredited institution. All college credit must reflect a cumulative GPA of “C” or above per semester or quarter. The supplement below is based on full-time employment or 8 hours per day and will be added to the base annual salary.</p>		
Educational Supplement	Salary Level	Annual Supplement
Master Degree	A1 - I	\$4,183.04
Specialist Degree	A1 - F	\$8,344.88
Doctorate Degree	A1 - D	\$12,488.54
<p>As of July 1 2005, the basic requirement, if reflected on the job description, for any employee on the Professional/Supervisory Schedule is a Bachelor Degree or its equivalency (2 years of similar work level experience = 1 year of college). A combination of experience and education may be used to meet the degree requirement.</p>		

<p>It is the employee's responsibility to obtain documentation to verify qualifications and experience from all former employers. All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form.</p>
<p>A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. Form DD214 must be submitted for review.</p>

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year’s service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit or
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)