

COBB COUNTY SCHOOL DISTRICT

Support and Services Administrator Salary Schedule

2022-2023

STEP	SSA 198 (CB3)			SSA 208 (CB2)			SSA 235 (CB1)		
	L5 CB35	L6 CB36	L7 CB37	L5 CB25	L6 CB26	L7 CB27	L5 CB15	L6 CB16	L7 CB17
4	70,147	76,891	84,047	73,690	80,774	88,292	84,318	92,424	101,026
5	71,827	78,899	86,349	75,454	82,884	90,710	86,337	94,838	103,794
6	73,550	81,142	88,480	77,265	85,240	92,949	88,409	97,534	106,355
7	75,937	83,822	91,429	79,772	88,055	96,047	91,277	100,755	109,900
8	77,758	85,855	93,699	81,685	90,191	98,431	93,466	103,199	112,628
9	80,620	89,073	97,243	84,691	93,571	102,154	96,906	107,067	116,888
10-11	82,691	91,397	99,817	86,867	96,013	104,858	99,396	109,861	119,982
12-13	84,808	93,764	102,470	89,091	98,500	107,645	101,941	112,706	123,171
14-17	88,067	97,420	106,493	92,515	102,340	111,871	105,858	117,101	128,006
18-19	91,030	100,747	110,165	95,627	105,835	115,729	109,420	121,100	132,420
20-23	94,468	104,663	114,538	99,239	109,949	120,323	113,553	125,808	137,677
24-26	95,843	106,240	116,313	100,684	111,606	122,187	115,206	127,703	139,810
27-29	97,194	107,784	118,063	102,103	113,227	124,026	116,829	129,558	141,915
30+	98,532	109,314	119,789	103,508	114,835	125,839	118,437	131,398	143,989

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

Support and Services Administrator - 198, 208, or 235 days per year

Support and Services Administrator Salary Schedule 2022-2023

Individuals employed by the Cobb County Board of Education will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and appropriate verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the appropriate CCSD Experience Verification Form. Experience gained outside of the Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for Certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by the Cobb County Board of Education (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)