

COBB COUNTY SCHOOL DISTRICT
Technology Services Annual Salary Schedule
2022-2023

STEP	Rank A	Rank B	Rank C	Rank D	Rank E	Rank F	Rank G	Rank H	Rank I	Rank J	Rank K	Rank L	Rank M	Rank N
	NT01	NT02	NT03	NT04	NT05	NT06	NT07	NT08	NT09	NT10	NT11	NT12	NT13	NT14
1	90,642	89,246	87,852	85,480	81,577	79,068	70,701	62,752	59,962	57,870	55,918	48,805	47,832	45,737
2	93,090	91,657	90,225	87,790	83,780	81,202	72,610	64,445	61,583	59,433	57,429	50,126	49,121	46,974
3	95,602	94,131	92,659	90,159	86,044	83,391	74,571	66,188	63,244	61,038	58,979	51,477	50,449	48,243
4	98,184	96,673	95,162	92,594	88,365	85,646	76,584	67,973	64,951	62,686	60,572	52,867	51,810	49,545
5	100,833	99,283	97,733	95,093	90,750	87,960	78,650	69,810	66,707	64,380	62,207	54,293	53,207	50,880
6	103,558	101,962	100,370	97,661	93,201	90,332	80,774	71,693	68,505	66,116	63,887	55,762	54,646	52,257
7	106,355	104,716	103,078	100,298	95,717	92,773	82,954	73,628	70,355	67,901	65,610	57,266	56,121	53,667
8	109,223	107,542	105,862	103,007	98,301	95,276	85,193	75,618	72,254	69,735	67,382	58,813	57,638	55,116
9	112,173	110,447	108,720	105,787	100,957	97,847	87,497	77,658	74,205	71,618	69,203	60,399	59,195	56,604
10	115,201	113,429	111,657	108,642	103,682	100,491	89,856	79,753	76,209	73,553	71,070	62,034	60,790	58,131
11	118,311	116,490	114,673	111,576	106,482	103,206	92,284	81,907	78,268	75,537	72,992	63,708	62,432	59,700
12	121,506	119,639	117,766	114,588	109,357	105,989	94,773	84,119	80,383	77,576	74,959	65,427	64,119	61,313
13	124,785	122,870	120,948	117,685	112,307	108,854	97,335	86,390	82,553	79,671	76,982	67,193	65,848	62,970
14	128,156	126,185	124,214	120,863	115,342	111,791	99,962	88,724	84,778	81,822	79,061	69,007	67,627	64,670
15-17	131,615	129,592	127,566	124,126	118,455	114,810	102,661	91,119	87,069	84,034	81,199	70,870	69,454	66,416
18-20	135,169	133,090	131,011	127,477	121,653	117,910	105,431	93,579	89,422	86,302	83,388	72,783	71,327	68,211
21-23	138,820	136,683	134,549	130,917	124,939	121,091	108,280	96,105	91,837	88,632	85,643	74,750	73,253	70,051
24-26	142,570	140,377	138,181	134,451	128,310	124,364	111,204	98,702	94,313	91,024	87,953	76,767	75,233	71,944
27-29	146,417	144,165	141,911	138,083	131,775	127,722	114,206	101,365	96,862	93,481	90,326	78,839	77,263	73,886
30+	150,369	148,055	145,745	141,809	135,335	131,171	117,290	104,103	99,476	96,004	92,767	80,970	79,352	75,879

FLSA Category: Exempt
Annual salaries are based on 8 hours per day; 235 days per year
Annual salaries are rounded to nearest dollar

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Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

Evaluation of Previous Experience

It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers. All job-related experience is required to be listed on the original application and verified by completing the appropriate **CCSD** Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year's service (see Work Day Calendar). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)