

# COBB COUNTY SCHOOL DISTRICT

## Central Office and Special Education Nurse Salary Schedule

2023-2024

STEP	Consulting Nurse - 183 Day	Special Ed County-Wide - 188 Day	Special Ed School-Based - 188 Day
	NN03	NN01	NN02
1-3	53,963	55,415	52,652
4	55,580	57,076	54,232
5	57,246	58,786	55,859
6	58,963	60,550	57,537
7	61,322	62,971	59,261
8	63,161	64,860	61,036
9	66,006	67,781	62,866
10-11	67,980	69,809	64,752
12-13	70,022	71,905	66,696
14-15	72,123	74,063	68,698
16-17	74,289	76,288	70,756
18-19	76,517	78,576	72,883
20-23	79,079	81,206	75,321
24-26	79,776	81,923	76,071
27-29	80,487	82,653	76,832
30+	81,204	83,389	77,601

FLSA Category - Exempt; Annual salaries are based on 8 hours per day and are rounded to nearest dollar

Supply School Nurse Hourly Rates: \$25.49 (LPN); \$27.89 (RN)

Clinic Sub Hourly Rates: \$15.57 (Unlicensed); \$24.95 (Licensed)

Hourly rates are rounded to the nearest hundredth

**Central Office and Special Education Nurse Salary Schedule  
2023-2024**

**Consulting Nurse; Special Ed County-Wide Nurse and Special Ed School-Based Nurse positions:**

**Step/Grade Placement**

Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience. All experience must be listed on the original application and verified by completing the appropriate **Cobb County School District** Experience Verification Form. **It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers.**

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)

**Educational Supplement**

Central Office Nurses are paid a supplement for having a master's degree. **It is the employee's responsibility to obtain an official transcript.**

<b>Educational Supplement</b>	<b>Annual Supplement</b>
Master Degree	\$4,496.77