

GAE Complaints and Grievances

7/19/12

In accordance with O.C.G.A. § 20-2-989.5, *et seq.*, the Cobb County Board of Education (Board) recognizes that personnel shall have the right to present and resolve complaints relating to certain matters affecting the employment relationship at the lowest organizational level possible. The Board encourages all employees to resolve their complaints informally in a spirit of collegiality where possible. This policy and accompanying rules are available where such efforts do not succeed, or where, for any other reason, the employee desires to pursue this procedure.

The Superintendent shall establish and maintain procedures as needed to meet these requirements and implement this policy.

Adopted: 7/19/12

Legal Reference

O.C.G.A. 20-02-0989.6	Complaints - Definitions
O.C.G.A. 20-02-0989.7	Complaints - Performance Ratings/Evaluations
O.C.G.A. 20-02-0989.8	Complaints - Policy
O.C.G.A. 20-02-0989.9	Complaints - Supplemental rules and policies
O.C.G.A. 45-01-0004	Whistleblower
O.C.G.A. 20-02-1160	LBOE tribunal power to determine local school controversies; appeals; special ed provisions
O.C.G.A. 20-02-0940	Grounds/procedure for terminating or suspending contract of employment (Fair Dismissal law)
O.C.G.A. 20-02-0989.5	Complaints policy; legislative intent
Rule 160-1-3-.04	School Law Tribunals and Appeals