

GARC Employee Recruitment

3/27/15

The Cobb County Board of Education (Board) believes that a program of active recruitment of personnel is essential in attracting the most competent and qualified personnel to work with students of the Cobb County School District. The Board is committed to hiring, promoting, and retaining the best qualified persons for all positions; and will provide equal access, opportunity, and respectful treatment in all aspects of the employment process. The Cobb County School District (District) is an equal opportunity employer, and does not consider any legally-protected status in its employment actions regarding applicants and employees.

The Superintendent or a designee shall be responsible for determining the personnel needs of the system and for locating suitable candidates to recommend for employment.

The Superintendent shall establish and maintain procedures as needed to meet these requirements and implement this policy.

Adopted: 7/19/12

Revised: 3/27/15

Legal Reference

O.C.G.A. 20-02-0211

O.C.G.A. 35-03-0035

O.C.G.A. 49-05-0110

Annual contract; disqualifying acts; fingerprinting; criminal record checks

Dissemination of criminal history records

Criminal background checks; definitions