



EMPLOYEE NAME: _____

Revised: 12/88; 12/91; 8/92; 11/92; 5/93; 11/94; 2/97;
3/04; 5/04; 4/08; 3/10; 10/12; 6/18; 1/20; 10/23

JOB DESCRIPTION

POSITION TITLE: Groundskeeper	JOB CODE: 456K
DIVISION: Operational Support	SALARY SCHEDULE: Classified Hourly
DEPARTMENT: Maintenance Services	WORKDAYS: Annual Operational Employee
REPORTS TO: Supervisor, Maintenance Services	PAY GRADE: Rank K (NW11)
FLSA: Non-Exempt	PAY FREQUENCY: Bi-Weekly
PRIMARY FUNCTION: Takes direction from and supports the head groundskeeper in the completion of assigned grounds maintenance requests and associated tasks.	

REQUIREMENTS:

1.	Educational Level: None
2.	Certification/License Required: Valid Georgia driver's license
3.	Experience: 1-year experience in lawn care/landscaping preferred
4.	Physical Activities: Routine physical activities that are required to fulfill job responsibilities; walking, standing, kneeling, negotiating stairs and ladders, lift and transport 75 pounds over short distances
5.	Knowledge, Skills, & Abilities: Written and oral communication; computer skills; proficient in the proper and safe operation of all equipment associated with grounds maintenance

The Board of Education and the Superintendent may accept alternatives to some of the above requirements.

ESSENTIAL DUTIES:

1.	Demonstrates prompt and regular attendance.
2.	Takes direction from head groundskeeper and accurately completes all assigned work in a timely manner.
3.	Promotes good relations and displays a positive image with customers, the public and peers.
4.	Provides periodic 24 hours a day, seven days a week on-call support.
5.	Completes and submits all paperwork for computerized maintenance database, as well as to meet all State and local requirements, in an accurate and timely manner.
6.	Maintains the proper parts inventory on the district vehicle to meet the majority of assigned maintenance work requests. Returns any parts overages to inventory.
7.	Takes proper care and maintains vehicles, all tools, and equipment necessary to perform the responsibilities of the position as well as to ensure maximum usage.
8.	Plans, stages, and completes the cleaning, inspection, maintenance, and installation of all types of equipment assigned to the trade.
9.	Initiates and completes assigned projects in a timely and accurate manner.
10.	Reports immediately any issues that may have an impact to school or employee safety to the appropriate administrator.
11.	Performs other duties as assigned by appropriate administrator.

Signature of Employee _____ Date _____

Signature of Supervisor _____ Date _____