

COBB COUNTY SCHOOL DISTRICT

Occupational & Physical Therapist Salary Schedule

2023-2024

| STEP | OT Assistant | Therapist | | | |
|-------|--------------|-----------------|---------------|-------------------|------------------|
| | NOTA | NP01 - Bachelor | NP02 - Master | NP03 - Specialist | NP04 - Doctorate |
| 1 | 54,012 | 58,742 | 66,276 | 72,187 | 76,619 |
| 2 | 54,553 | 60,483 | 68,015 | 73,925 | 78,358 |
| 3 | 55,098 | 62,224 | 69,759 | 75,669 | 80,102 |
| 4 | 55,631 | 63,955 | 71,486 | 77,396 | 81,829 |
| 5 | 57,298 | 65,693 | 73,280 | 79,190 | 83,623 |
| 6 | 59,020 | 67,440 | 75,013 | 80,923 | 85,356 |
| 7 | 60,789 | 69,170 | 76,693 | 82,603 | 87,036 |
| 8 | 62,613 | 70,914 | 78,490 | 84,400 | 88,833 |
| 9 | 64,491 | 72,647 | 80,226 | 86,136 | 90,569 |
| 10 | 66,423 | 74,380 | 81,964 | 87,874 | 92,307 |
| 11 | 67,088 | 76,174 | 83,705 | 89,616 | 94,048 |
| 12 | 68,417 | 77,915 | 85,447 | 91,357 | 95,790 |
| 13 | 69,102 | 79,651 | 87,182 | 93,093 | 97,525 |
| 14 | 70,472 | 81,389 | 88,915 | 94,826 | 99,258 |
| 15-17 | 72,583 | 83,125 | 90,657 | 96,567 | 101,000 |
| 18-20 | 74,763 | 84,858 | 92,390 | 98,300 | 102,733 |
| 21-23 | 79,215 | 86,602 | 94,134 | 100,044 | 104,477 |
| 24-26 | 79,873 | 88,377 | 95,914 | 101,824 | 106,257 |
| 27-29 | 80,537 | 90,185 | 97,724 | 103,635 | 108,067 |
| 30+ | 81,223 | 92,031 | 99,571 | 105,481 | 109,914 |

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 188 days per year

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Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. One step is granted for each year of verified same-type work experience.

An official transcript is required from an accredited institution.

Evaluation of Previous Experience/Step Placement

It is the responsibility of the employee to obtain documentation to verify experience and qualifications from all former employers.

All job-related experience is required to be listed on the original application and must be verified by completing the appropriate Cobb County School District Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)