

COBB COUNTY SCHOOL DISTRICT

Professional/Supervisory Support Annual Salary Schedule

2023-2024

STEP	Rank A1	Rank A	Rank B	Rank C	Rank D	Rank E	Rank F	Rank G	Rank H	Rank I
	NKX1	NK01	NK02	NK03	NK04	NK05	NK06	NK07	NK08	NK09
1	93,862	92,856	89,828	85,271	80,704	76,151	71,587	67,030	62,473	57,913
2	95,841	94,834	91,803	87,088	82,532	77,817	73,267	68,549	63,996	59,277
3	97,819	96,816	93,778	88,920	84,359	79,494	74,937	70,071	65,522	60,653
4	99,798	98,794	95,750	90,737	86,173	81,167	76,603	71,590	67,030	62,010
5	101,766	100,759	97,725	92,561	88,001	82,830	78,273	73,106	68,549	63,385
6	103,755	102,744	99,700	94,385	89,828	84,514	79,946	74,632	70,071	64,757
7	105,726	104,719	101,671	96,213	91,652	86,173	81,613	76,151	71,590	66,125
8	107,694	106,691	103,653	98,033	93,469	87,857	83,296	77,673	73,106	67,490
9	109,676	108,669	105,628	99,850	95,294	89,523	84,966	79,185	74,632	68,854
10	111,651	110,644	107,606	101,671	97,121	91,193	86,636	80,704	76,151	70,219
11	113,623	112,616	109,578	103,502	98,942	92,873	88,309	82,226	77,673	71,590
12	115,605	114,598	111,553	105,319	100,759	94,532	89,979	83,756	79,185	72,955
13	117,580	116,573	113,524	107,147	102,587	96,213	91,652	85,271	80,704	74,327
14	119,558	118,548	115,510	108,975	104,407	97,875	93,322	86,787	82,226	75,695
15-17	121,530	120,526	117,474	110,795	106,238	99,556	94,995	88,309	83,756	77,056
18-20	123,501	122,494	119,453	112,616	108,063	101,219	96,662	89,828	85,271	78,431
21-23	125,476	124,466	121,431	114,440	109,887	102,892	98,331	91,347	86,787	79,799
24-26	127,454	126,444	123,410	116,257	111,700	104,576	100,005	92,873	88,309	81,167
27-29	129,429	128,426	125,381	118,081	113,521	106,249	101,678	94,389	89,825	82,542
30+	131,611	130,601	127,514	120,088	116,355	108,055	103,407	95,995	91,358	83,942

FLSA Category - Exempt

Salaries based on 8 hours per day; 235 days per year

Salaries are rounded to nearest dollar

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Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

Educational Supplements

An official transcript is required from an accredited institution. All college credit must reflect a cumulative GPA of "C" or above per semester or quarter. The supplement below is based on full-time employment or 8 hours per day and will be added to the base annual salary.

Educational Supplement	Salary Level	Annual Supplement
Master Degree	A1 - I	\$4,496.77
Specialist Degree	A1 - F	\$8,970.75
Doctorate Degree	A1 - D	\$13,425.18

As of July 1 2005, the basic requirement, if reflected on the job description, for any employee on the Professional/Supervisory Schedule is a Bachelor Degree or its equivalency (2 years of similar work level experience = 1 year of college). A combination of experience and education may be used to meet the degree requirement.

It is the employee's responsibility to obtain documentation to verify qualifications and experience from all former employers. All experience must be listed on the original application and verified by completing the appropriate Cobb County School District Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience.
Form DD214 must be submitted for review.

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit or
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)