

COBB COUNTY SCHOOL DISTRICT

Support and Services Administrator Salary Schedule

2023-2024

STEP	SSA 198 (CB3)			SSA 208 (CB2)			SSA 235 (CB1)		
	L5 CB35	L6 CB36	L7 CB37	L5 CB25	L6 CB26	L7 CB27	L5 CB15	L6 CB16	L7 CB17
4	75,408	82,657	90,351	79,217	86,832	94,914	90,642	99,356	108,603
5	77,214	84,817	92,826	81,114	89,100	97,514	92,813	101,951	111,578
6	79,066	87,227	95,116	83,060	91,633	99,920	95,039	104,849	114,332
7	81,632	90,108	98,287	85,755	94,659	103,250	98,123	108,312	118,142
8	83,589	92,294	100,726	87,811	96,955	105,813	100,476	110,939	121,075
9	86,666	95,753	104,536	91,043	100,589	109,816	104,174	115,097	125,655
10-11	88,893	98,251	107,303	93,382	103,214	112,723	106,851	118,100	128,981
12-13	91,169	100,796	110,155	95,773	105,887	115,719	109,587	121,159	132,409
14-17	94,672	104,726	114,480	99,454	110,016	120,261	113,798	125,883	137,607
18-19	97,857	108,303	118,427	102,799	113,773	124,408	117,626	130,182	142,352
20-23	101,553	112,513	123,128	106,682	118,196	129,347	122,069	135,243	148,003
24-26	103,032	114,208	125,036	108,235	119,976	131,351	123,846	137,280	150,296
27-29	104,484	115,868	126,918	109,761	121,719	133,328	125,592	139,275	152,558
30+	105,921	117,513	128,774	111,271	123,448	135,277	127,320	141,252	154,788

FLSA Category: Exempt

Annual salaries are based on 8 hours per day and rounded to nearest dollar

Support and Services Administrator - 198, 208, or 235 days per year

Support and Services Administrator Salary Schedule 2023-2024

Individuals employed by Cobb County School District will be assigned a salary step based on qualifications and appropriate experience. Certified employees will receive a salary based on receipt of the highest valid in-field certificate issued and verified experience. **It is the employee's responsibility to obtain and maintain a valid leadership certificate.**

Evaluation of Previous Experience

All experience must be listed on the original application and verified by completing the Cobb County School District Experience Verification Form. Experience gained outside of Cobb County School District in an accredited, Georgia-recognized, program will be credited year for year if all criteria are met. **It is the employee's responsibility to obtain necessary documentation of qualifications and experience from all former employers.**

A maximum of 3 years credit will be given for active duty military experience. **Form DD214 must be submitted for review.**

Salaries for certified employees are determined by the Georgia teaching certificate they hold through the Georgia Professional Standards Commission, and the years of experience approved by Cobb County School District (**Policy/Rule reference: GBA-R**) along with guidelines from the Georgia Department of Education Code (**GBA (5) - 160-5-2-.05 EXPERIENCE FOR SALARY PURPOSES**).

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- A part-time employee working between 50% and 99% in a position, must complete 2 consecutive years of qualified service to receive 1-year service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)