



LEADERSHIP DIVISION

LEAD • COLLABORATE • INSPIRE

Utilizing the district's strategic plan, work with your school leadership team to create your school's strategic plan. You are expected to have at least 2 goals. The first goal must be related to your CCC work. The second goal must be an academic goal. Schools have the flexibility to select a third goal based on your school's needs related to the district's profile of support. For goal 2 (and 3 if needed), outline your school initiatives, programs, or strategies that support the identified goal.

Profile of Support:

- Academics (Required)
- Culture of Care
- Personnel
- Safety
- Community
- Technology
- Finance
- Communication

Strategic Plan
2019-2020 School Year

School Name: Tapp Middle School	
<u>Mission:</u> Learning, Collaborating, Getting Results	<u>Vision:</u> To be an innovative and impactful place of learning where all students succeed.

CCC Goal: Create an ongoing process in which our staff work collaboratively in recurring cycles of collective inquiry and action research to achieve better results for our students.

Utilize your local CCC implementation plan to complete chart below:

	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>
<u>Focus on Learning</u>	<ul style="list-style-type: none"> Establish mission and vision Focus weekly, collaborative team meetings Utilize CTLS Teach Implement prioritizing standards process Establish learning targets Establish "Focus on Learning" room Define RTI expectations 	<ul style="list-style-type: none"> Establish collective commitments Revisit vision and mission Master schedule includes intervention/enrichment time (TIGER Time) Develop resource bank for teachers Establish student goal sheets/tracking sheets Align learning targets across grade levels Utilize "Focus on Learning" room for team discussions Implement RTI process 	<ul style="list-style-type: none"> Revisit collective commitments, vision, mission Refine master schedule for intervention/enrichment time (TIGER Time) Develop online resource bank for students based on their needs Implement RTI process

<p><u>Collaboration</u></p>	<ul style="list-style-type: none"> • Develop teacher leadership team/guiding coalition • Establish weekly meeting time with the focus on the 4 questions • Teacher teams will establish norms and norm violations • Establish teacher team roles 	<ul style="list-style-type: none"> • Leadership team/guiding coalition leads PL sessions • Create teacher teams in Microsoft teams • Establish a collaboration monitoring system • Establish common agendas and forms • Enforce norm violations 	<ul style="list-style-type: none"> • Continue guiding coalition • Establish collaboration resource bank • Utilize technology to enhance collaboration • Redefine forms and agendas as needed
<p><u>Results Oriented</u></p>	<ul style="list-style-type: none"> • Ensure all teacher teams utilize CTLS • Utilize common formative and summative assessments • Establish teacher data notebooks 	<ul style="list-style-type: none"> • Establish SMART goals in each teacher team • Create a benchmark system across subject areas • Align priority standards to benchmarks/common assessments • Monitor teacher data notebooks • Establish student data sheets • Establish teacher data talks • Create common gradebooks 	<ul style="list-style-type: none"> • Align SMART goals across all content areas • Establish stakeholder data meetings

Academic Goal: Increase the academic rigor across all classrooms in order to increase student proficiency as defined by the state mandated GA Milestone End-of-Grade (EOG) assessments.

	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>
<u>Initiatives, programs or strategies supporting goal:</u>	<ul style="list-style-type: none"> • Establish admin learning walks • Calibrate TKES expectations across administrators 	<ul style="list-style-type: none"> • Establish learning walks with teacher leaders and admin • Establish classrooms norms • Ongoing PL on rigor and relevance • Start Cobb STEM certification process • Implement AVID 	<ul style="list-style-type: none"> • Obtain Cobb STEM certification • Obtain AVID certification

Goal 3 (if needed): Increase our school climate score based on the Georgia School Climate Rating.

Area of Focus: Culture of Care

	2019-2020	2020-2021	2021-2022
<u>Initiatives, programs or strategies supporting goal:</u>	<ul style="list-style-type: none"> • Design and obtain new school logo and mascot (rebrand) • Redefine school PBIS procedures and expectations 	<ul style="list-style-type: none"> • Continue the rebrand process • Train staff on classroom management best practices • Create student advisory • Continue to implement PBIS 	<ul style="list-style-type: none"> • Continue the rebrand process • Continue to implement PBIS • Makeover auxiliary dining hall to create a student lounge • Implement Second Step Curriculum

		<ul style="list-style-type: none">• Makeover staff workroom• Implement Second Step Curriculum across grade levels	across grade levels
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