

COBB COUNTY SCHOOL DISTRICT

Technology Services Annual Salary Schedule

2023-2024

STEP	Rank A	Rank B	Rank C	Rank D	Rank E	Rank F	Rank G	Rank H	Rank I	Rank J	Rank K	Rank L	Rank M	Rank N
	NT01	NT02	NT03	NT04	NT05	NT06	NT07	NT08	NT09	NT10	NT11	NT12	NT13	NT14
1	97,440	95,939	94,441	91,891	87,695	84,998	76,003	67,458	64,459	62,210	60,112	52,465	51,420	49,167
2	100,071	98,531	96,991	94,374	90,063	87,292	78,055	69,279	66,202	63,890	61,736	53,886	52,805	50,497
3	102,773	101,190	99,608	96,921	92,498	89,646	80,164	71,152	67,988	65,616	63,403	55,338	54,233	51,862
4	105,547	103,923	102,299	99,538	94,992	92,070	82,328	73,071	69,822	67,388	65,115	56,832	55,696	53,261
5	108,396	106,729	105,063	102,225	97,556	94,557	84,549	75,046	71,710	69,208	66,872	58,365	57,197	54,696
6	111,325	109,610	107,898	104,986	100,191	97,107	86,832	77,070	73,642	71,075	68,679	59,944	58,744	56,176
7	114,331	112,570	110,809	107,820	102,895	99,731	89,176	79,150	75,631	72,994	70,531	61,561	60,330	57,692
8	117,415	115,608	113,802	110,732	105,674	102,422	91,582	81,290	77,673	74,965	72,436	63,224	61,961	59,249
9	120,586	118,730	116,874	113,721	108,529	105,186	94,059	83,482	79,771	76,989	74,393	64,929	63,634	60,849
10	123,841	121,936	120,032	116,790	111,458	108,027	96,595	85,734	81,925	79,069	76,400	66,686	65,350	62,491
11	127,184	125,227	123,273	119,944	114,468	110,946	99,205	88,050	84,138	81,202	78,466	68,486	67,114	64,178
12	130,619	128,612	126,599	123,182	117,559	113,938	101,881	90,428	86,411	83,395	80,581	70,334	68,928	65,911
13	134,144	132,085	130,019	126,511	120,730	117,018	104,635	92,870	88,744	85,647	82,756	72,232	70,787	67,693
14	137,768	135,649	133,530	129,928	123,992	120,175	107,459	95,378	91,137	87,958	84,991	74,183	72,699	69,521
15-17	141,486	139,311	137,133	133,436	127,339	123,420	110,360	97,953	93,599	90,337	87,288	76,186	74,663	71,397
18-20	145,306	143,072	140,837	137,038	130,777	126,753	113,338	100,598	96,128	92,775	89,642	78,241	76,677	73,327
21-23	149,232	146,934	144,640	140,736	134,309	130,173	116,401	103,313	98,724	95,280	92,066	80,357	78,747	75,305
24-26	153,262	150,905	148,544	144,535	137,933	133,692	119,544	106,105	101,387	97,851	94,550	82,525	80,876	77,340
27-29	157,398	154,978	152,554	148,439	141,658	137,301	122,771	108,968	104,127	100,492	97,100	84,752	83,058	79,427
30+	161,647	159,159	156,676	152,445	145,485	141,009	126,086	111,911	106,936	103,204	99,724	87,043	85,303	81,570

FLSA Category: Exempt

Annual salaries are based on 8 hours per day; 235 days per year

Annual salaries are rounded to nearest dollar

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Employees will be assigned a salary level based on appropriate experience. One step is granted for each year of verified same-type work experience.

Evaluation of Previous Experience

It is the employee's responsibility to obtain documentation to verify experience and qualifications from all former employers. All job-related experience is required to be listed on the original application and verified by completing the Cobb County School District Experience Verification Form.

A maximum of 3 years of credit will be given for active duty military experience. Additional years may be granted, year for year, for verified similar work experience. **Form DD214 must be submitted for review.**

Budget permitting, a step may be granted, annually, at the beginning of each work year upon **satisfactory** completion of a year of service (see Step Credit Schedule). The following exceptions apply:

- An employee who does not work a sufficient number of days to qualify for 1-year of service credit **or**
- An employee who receives an unsatisfactory annual evaluation (**Policy/Rule reference: GBA-R (9)**)